Mutares SE & Co. KGaA Germany - Others

Buy (old: Buy)

Price target: EUR 37.50 (old: EUR 37	7.50)
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Price:	EUR 27.25	Next result:	Q3'21 09.11.21
Bloomberg:	MUX GR	Market cap:	EUR 412.9 m
Reuters:	MUXG.BE	Enterprise Value:	EUR 742.0 m

RS Feedback: Slated for growth

Topic: Discussions focused on Mutares' recent guidance hike

To recap, **Mutares raised its guidance to** \in > **5bn group sales by 2023E**. This is expected to translate into portfolio income (i.e. consulting revenues, portfolio dividends, exit gains) of \in 200m and thus profits at holding level of c. \in 100m. As the holding income forms the basis for dividend payments, dynamic earnings growth from \in 33m in FY'20 should lead to significant dividend growth, in our view. Note that the payout ratio has been c. 75% on average historically.

Evidently, Mutares' strong optimization know-how is seen to be in high demand as the number of turnaround opportunities increases due to the aftermath of Covid-19. The company currently has 71 live deals worth $> \in$ 9bn revenues. This should include mainly larger deals with revenues of $> \in$ 100m, in our view.

To support its growth ambitions, **Mutares is on a hiring spree**: Until year-end, Mutares intends to employ 10 new consultants from 85 after H1'21 and grow this number to > 200 by 2023E. Interestingly, each vacancy is currently matched with 13 appropriate applications on average, according to management. This underpins our confidence in the company's ability to execute on its growth pipeline and thus create a growing income stream from consulting revenues, supporting earnings growth.

Notably, consulting fees and portfolio dividends should be relatively stable across economic cycles considering Mutares' investment diversity across sectors and countries thanks to its international setup. Currently, Mutares has 8 offices across Europe and intends to open new offices in Helsinki, Warsaw and Amsterdam until 2023.

This approach as well as the diversification across portfolio stages allows Mutares to flexibly time exits to maximize shareholder returns. E.g.: While keeper, a supplier of household products made from plastics and paper, has reached the 'harvesting phase', Mutares is seen to exit the investment once raw material prices have normalized to benefit from larger exit gains.

Reiterate BUY with an unchanged PT of € 37.50 based on a dividend yield model (hurdle rate: 4% dividend yield).

Y/E 31.12 (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
Sales*	899.7	865.1	1,015.9	1,583.9	2,443.4	2,889.5	2,962.0
Sales growth	38 %	-4 %	17 %	56 %	54 %	18 %	3 %
EBITDA	67.1	49.1	79.2	142.7	392.0	87.4	128.3
EBIT	40.0	19.4	26.2	41.2	293.2	-12.8	26.0
Holding profits **	17.6	20.1	22.5	33.4	45.5	45.8	55.6
Net debt	107.9	31.5	204.7	289.2	329.2	277.0	174.2
Net gearing	3.1 %	-8.6 %	63.4 %	90.9 %	117.9 %	79.5 %	24.2 %
Net Debt/EBITDA	1.6	0.6	2.6	2.0	0.8	3.2	1.4
EPS pro forma (Holding) **	1.14	1.32	1.48	2.19	2.99	3.01	3.65
CPS	-2.89	-2.68	-4.18	-9.49	-8.64	2.38	5.66
DPS	1.00	1.00	1.00	1.50	1.50	1.50	1.50
Dividend yield	3.7 %	3.7 %	3.7 %	5.5 %	5.5 %	5.5 %	5.5 %
Gross profit margin	36.4 %	38.5 %	38.5 %	37.6 %	38.5 %	40.0 %	41.0 %
EBITDA margin	7.5 %	5.7 %	7.8 %	9.0 %	16.0 %	3.0 %	4.3 %
EBIT margin	4.4 %	2.2 %	2.6 %	2.6 %	12.0 %	-0.4 %	0.9 %
ROCE	10.8 %	4.8 %	5.6 %	7.3 %	45.9 %	-1.7 %	3.4 %
EV/sales	0.6	0.5	0.6	0.4	0.3	0.2	0.2
EV/EBITDA	7.8	9.1	7.8	4.9	1.9	7.9	4.6
EV/EBIT	13.0	22.9	23.6	17.0	2.5	-54.1	22.6
PER (Holding) **	23.9	20.7	18.5	12.4	9.1	9.1	7.5
Adjusted FCF yield	9.9 %	4.2 %	4.6 %	6.5 %	35.8 %	-1.6 %	3.9 %

Source: Company data, H&A Close price as of: 27.09.2021 *organic growth ** excl. potential exits

Please refer to important disclosures at the end of the report



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Source: Company data, Hauck & Aufhäuser

High/low 52 weeks:	29.80 / 9.83
Price/Book Ratio:	2.3
Relative performance	(SDAX):
3 months	29.0 %
6 months	29.5 %
12 months	139.9 %

Changes in estimates

		Sales	EBIT	EPS
2021	old:	2,443.4	293.2	18.80
2021	Δ	-	-	-
2022	old:	2,889.5	-12.8	-1.51
2022	Δ	-	-	-
2023	old:	2,962.0	26.0	1.06
2023	Δ	-	-	-

Key share data:

Number of shares: (in m pcs)	15.2
Authorised capital: (in € m)	7.0
Book value per share: (in €)	11.9
Ø trading volume: (12 months)	22,777

Major shareholders:

Free Float	60.0 %
Robin Laik	29.0 %
Management	11.0 %

Company description:

Mutares is a turnaround investor focussed on generating a return on its investment through the purchase of underperforming corporate spin offs, their operational turnaround and subsequent sale.

Financials

Profit and loss (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
Net sales	899.7	865.1	1,015.9	1,583.9	2,443.4	2,889.5	2,962.0
Sales growth	38.4 %	-3.8 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %
Increase/decrease in finished goods and work-in-process	-4.1	0.1	-3.9	-23.1	-12.2	-14.4	-14.8
Total sales	895.6	865.2	1,012.0	1,560.8	2,431.2	2,875.0	2,947.2
Other operating income	156.4	107.4	119.1	241.3	455.0	0.0	0.0
Material expenses	569.6	532.4	622.6	974.6	1,495.9	1,725.0	1,738.8
Personnel expenses	251.6	244.7	291.8	423.9	659.7	722.4	740.5
Other operating expenses	163.7	146.4	137.5	260.8	338.6	340.3	339.5
Total operating expenses	828.5	816.1	932.8	1,418.1	2,039.2	2,787.7	2,818.8
EBITDA	67.1	49.1	79.2	142.7	392.0	87.4	128.3
Depreciation	20.7	23.5	43.1	88.7	89.0	90.0	92.0
EBITA	46.4	25.6	36.1	54.0	303.0	-2.6	36.3
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	6.4	6.2	9.9	12.8	9.8	10.1	10.4
Impairment charges	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT (inc revaluation net)	40.0	19.4	26.2	41.2	293.2	-12.8	26.0
Interest income	3.4	0.5	1.5	3.9	1.2	1.3	2.0
Interest expenses	7.9	5.1	11.0	28.2	11.0	11.6	11.8
Other financial result	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Financial result	-4.5	-4.6	-9.5	-24.3	-9.8	-10.3	-9.9
Recurring pretax income from continuing operations	35.5	14.8	16.7	16.9	283.4	-23.0	16.1
Extraordinary income/loss	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Earnings before taxes	35.5	14.8	16.7	16.9	283.4	-23.0	16.1
Taxes	-8.4	2.8	0.0	-2.8	0.0	0.0	0.0
Net income from continuing operations	43.9	12.0	16.7	19.7	283.4	-23.0	16.1
Result from discontinued operations (net of tax)	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net income	43.9	12.0	16.7	19.7	283.4	-23.0	16.1
Minority interest	-0.3	-2.7	-4.5	-7.4	-3.0	0.0	0.0
Net profit (reported)	44.2	14.7	21.2	27.1	286.4	-23.0	16.1
Average number of shares	15.4	15.2	15.2	15.2	15.2	15.2	15.2
EPS reported	2.85	0.96	1.39	1.78	18.80	-1.51	1.06

Profit and loss (common size)	2017	2018	2019	2020	2021E	2022E	2023E
Net sales	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %
Increase/decrease in finished goods and work-in-process	neg.	0.0 %	neg.	neg.	neg.	neg.	neg.
Total sales	99.5 %	100.0 %	99.6 %	98.5 %	99.5 %	99.5 %	99.5 %
Other operating income	17.4 %	12.4 %	11.7 %	15.2 %	18.6 %	0.0 %	0.0 %
Material expenses	63.3 %	61.5 %	61.3 %	61.5 %	61.2 %	59.7 %	58.7 %
Personnel expenses	28.0 %	28.3 %	28.7 %	26.8 %	27.0 %	25.0 %	25.0 %
Other operating expenses	18.2 %	16.9 %	13.5 %	16.5 %	13.9 %	11.8 %	11.5 %
Total operating expenses	92.1 %	94.3 %	91.8 %	89.5 %	83.5 %	96.5 %	95.2 %
EBITDA	7.5 %	5.7 %	7.8 %	9.0 %	16.0 %	3.0 %	4.3 %
Depreciation	2.3 %	2.7 %	4.2 %	5.6 %	3.6 %	3.1 %	3.1 %
EBITA	5.2 %	3.0 %	3.6 %	3.4 %	12.4 %	neg.	1.2 %
Amortisation of goodwill	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Amortisation of intangible assets	0.7 %	0.7 %	1.0 %	0.8 %	0.4 %	0.4 %	0.4 %
Impairment charges	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
EBIT (inc revaluation net)	4.4 %	2.2 %	2.6 %	2.6 %	12.0 %	neg.	0.9 %
Interest income	0.4 %	0.1 %	0.1 %	0.2 %	0.0 %	0.0 %	0.1 %
Interest expenses	0.9 %	0.6 %	1.1 %	1.8 %	0.5 %	0.4 %	0.4 %
Other financial result	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Financial result	neg.						
Recurring pretax income from continuing operations	3.9 %	1.7 %	1.6 %	1.1 %	11.6 %	neg.	0.5 %
Extraordinary income/loss	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Earnings before taxes	3.9 %	1.7 %	1.6 %	1.1 %	11.6 %	neg.	0.5 %
Tax rate	-23.7 %	18.9 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Net income from continuing operations	4.9 %	1.4 %	1.6 %	1.2 %	11.6 %	neg.	0.5 %
Income from discontinued operations (net of tax)	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Net income	4.9 %	1.4 %	1.6 %	1.2 %	11.6 %	neg.	0.5 %
Minority interest	neg.	neg.	neg.	neg.	neg.	0.0 %	0.0 %
Net profit (reported)	4.9 %	1.7 %	2.1 %	1.7 %	11.7 %	neg.	0.5 %

Balance sheet (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
Intangible assets	35.7	41.4	58.7	76.0	81.2	72.1	62.7
Property, plant and equipment	170.6	133.3	296.2	390.0	412.6	352.6	290.6
Financial assets	5.7	16.9	16.6	8.7	8.7	8.7	8.7
FIXED ASSETS	212.0	191.6	371.5	474.7	502.5	433.4	362.0
Inventories	131.0	100.8	134.0	203.5	271.5	321.1	329.1
Accounts receivable	182.6	147.6	143.0	258.5	321.3	380.0	389.5
Other current assets	37.2	69.4	96.5	226.2	226.2	226.2	226.2
Liquid assets	98.9	108.1	79.7	145.3	115.3	167.5	270.3
Deferred taxes	11.1	13.3	23.8	18.9	18.9	18.9	18.9
Deferred charges and prepaid expenses	0.0	0.0	0.0	0.0	0.0	0.0	0.0
CURRENT ASSETS	460.8	439.2	477.0	852.5	953.3	1,113.7	1,234.1
TOTAL ASSETS	672.8	630.8	848.5	1,327.2	1,455.8	1,547.1	1,596.2
SHAREHOLDERS EQUITY	166.4	180.7	185.3	190.3	180.8	202.4	240.2
MINORITY INTEREST	-0.9	27.4	22.9	16.9	13.9	13.9	13.9
Long-term debt	104.1	92.6	197.1	318.4	328.4	328.4	328.4
Provisions for pensions and similar obligations	102.7	47.0	87.3	116.1	116.1	116.1	116.1
Other provisions	44.2	49.7	50.5	94.1	94.1	94.1	94.1
Non-current liabilities	251.0	189.3	334.9	528.6	538.6	538.6	538.6
short-term liabilities to banks	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Accounts payable	122.2	111.9	159.9	250.4	381.6	451.2	462.6
Advance payments received on orders	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other liabilities (incl. from lease and rental contracts)	124.7	115.1	130.4	289.5	289.5	289.5	289.5
Deferred taxes	9.4	6.4	15.1	15.1	15.1	15.1	15.1
Deferred income	0.0	0.0	0.0	36.3	36.3	36.3	36.3
Current liabilities	256.3	233.4	305.4	591.4	722.5	792.2	803.5
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	672.8	630.8	848.5	1,327.2	1,455.8	1,547.1	1,596.2

Balance sheet (common size)	2017	2018	2019	2020	2021E	2022E	2023E
Intangible assets	5.3 %	6.6 %	6.9 %	5.7 %	5.6 %	4.7 %	3.9 %
Property, plant and equipment	25.4 %	21.1 %	34.9 %	29.4 %	28.3 %	22.8 %	18.2 %
Financial assets	0.8 %	2.7 %	2.0 %	0.7 %	0.6 %	0.6 %	0.5 %
FIXED ASSETS	31.5 %	30.4 %	43.8 %	35.8 %	34.5 %	28.0 %	22.7 %
Inventories	19.5 %	16.0 %	15.8 %	15.3 %	18.6 %	20.8 %	20.6 %
Accounts receivable	27.1 %	23.4 %	16.9 %	19.5 %	22.1 %	24.6 %	24.4 %
Other current assets	5.5 %	11.0 %	11.4 %	17.0 %	15.5 %	14.6 %	14.2 %
Liquid assets	14.7 %	17.1 %	9.4 %	11.0 %	7.9 %	10.8 %	16.9 %
Deferred taxes	1.6 %	2.1 %	2.8 %	1.4 %	1.3 %	1.2 %	1.2 %
Deferred charges and prepaid expenses	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
CURRENT ASSETS	68.5 %	69.6 %	56.2 %	64.2 %	65.5 %	72.0 %	77.3 %
TOTAL ASSETS	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %
SHAREHOLDERS EQUITY	24.7 %	28.6 %	21.8 %	14.3 %	12.4 %	13.1 %	15.0 %
MINORITY INTEREST	neg.	4.3 %	2.7 %	1.3 %	1.0 %	0.9 %	0.9 %
Long-term debt	15.5 %	14.7 %	23.2 %	24.0 %	22.6 %	21.2 %	20.6 %
Provisions for pensions and similar obligations	15.3 %	7.5 %	10.3 %	8.7 %	8.0 %	7.5 %	7.3 %
Other provisions	6.6 %	7.9 %	6.0 %	7.1 %	6.5 %	6.1 %	5.9 %
Non-current liabilities	37.3 %	30.0 %	39.5 %	39.8 %	37.0 %	34.8 %	33.7 %
short-term liabilities to banks	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Accounts payable	18.2 %	17.7 %	18.8 %	18.9 %	26.2 %	29.2 %	29.0 %
Advance payments received on orders	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %	0.0 %
Other liabilities (incl. from lease and rental contracts)	18.5 %	18.2 %	15.4 %	21.8 %	19.9 %	18.7 %	18.1 %
Deferred taxes	1.4 %	1.0 %	1.8 %	1.1 %	1.0 %	1.0 %	0.9 %
Deferred income	0.0 %	0.0 %	0.0 %	2.7 %	2.5 %	2.3 %	2.3 %
Current liabilities	38.1 %	37.0 %	36.0 %	44.6 %	49.6 %	51.2 %	50.3 %
TOTAL LIABILITIES AND SHAREHOLDERS EQUITY	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %	100.0 %

Cash flow statement (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
Net profit/loss	43.9	12.0	16.7	19.7	283.4	-23.0	16.1
Depreciation of fixed assets (incl. leases)	20.7	23.5	43.1	88.7	89.0	90.0	92.0
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	6.4	6.2	9.9	12.8	9.8	10.1	10.4
Others	-117.6	-85.1	-127.6	-191.9	-455.0	0.0	0.0
Cash flow from operations before changes in w/c	-46.6	-43.4	-57.9	-70.7	-72.9	77.1	118.5
Increase/decrease in inventory	34.3	13.0	20.1	13.4	25.0	27.1	32.1
Increase/decrease in accounts receivable	-1.7	39.0	34.4	14.3	15.0	32.1	38.0
Increase/decrease in accounts payable	-0.1	-31.2	-1.9	0.0	0.0	0.0	0.0
Increase/decrease in other working capital positions	-15.0	11.5	-5.4	0.0	0.0	0.0	0.0
Increase/decrease in working capital	17.5	32.3	47.2	27.7	40.0	59.3	70.1
Cash flow from operating activities	-29.1	-11.1	-10.7	-43.0	-32.9	136.3	188.6
CAPEX	25.3	23.7	31.4	35.5	38.0	30.0	30.0
Payments for acquisitions	-27.4	-19.4	-32.6	-78.6	-73.6	0.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	21.6	1.1	43.2	8.3	10.0	0.0	0.0
Cash flow from investing activities	23.7	-3.2	44.4	51.4	45.6	-30.0	-30.0
Cash flow before financing	-5.4	-14.3	33.7	8.4	22.9	22.9	22.9
Increase/decrease in debt position	7.5	0.1	-0.1	104.0	10.0	0.0	0.0
Purchase of own shares	0.0	3.0	0.0	2.5	0.0	0.0	0.0
Capital measures	0.0	46.9	0.0	0.0	0.0	0.0	0.0
Dividends paid	5.4	15.2	15.2	15.2	22.9	22.9	22.9
Others	32.6	-5.3	-47.1	-28.4	-29.8	-31.3	-32.9
Effects of exchange rate changes on cash	0.1	0.0	0.3	-0.7	0.0	0.0	0.0
Cash flow from financing activities	34.7	23.5	-62.4	57.9	-42.7	-54.2	-55.7
Increase/decrease in liquid assets	29.4	9.2	-28.4	65.6	n/a	n/a	n/a
Liquid assets at end of period	98.9	108.1	79.7	145.3	115.3	167.5	270.3

Source: Company data, Hauck & Aufhäuser

Regional split (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
Domestic	252.1	103.1	121.1	188.8	291.3	344.4	353.1
yoy change	68.6 %	-59.1 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %
Rest of Europe	601.8	709.4	833.0	1,298.8	2,003.6	2,369.4	2,428.8
yoy change	21.7 %	17.9 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %
NAFTA	0.0	0.0	0.0	0.0	0.0	0.0	0.0
yoy change	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Asia Pacific	0.0	0.0	0.0	0.0	0.0	0.0	0.0
yoy change	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Rest of world	45.8	8.0	9.4	14.6	22.6	26.7	27.3
yoy change	663.3 %	-82.6 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %
TTL	899.7	820.5	963.5	1,502.2	2,317.4	2,740.5	2,809.2
yoy change	38.4 %	-8.8 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %

Key ratios (EUR m)	2017	2018	2019	2020	2021E	2022E	2023E
P&L growth analysis							
Sales growth	38.4 %	-3.8 %	17.4 %	55.9 %	54.3 %	18.3 %	2.5 %
EBITDA growth	32.9 %	-26.8 %	61.3 %	190.7 %	394.9 %	-38.8 %	-67.3 %
EBIT growth	15.6 %	-51.5 %	35.1 %	112.5 %	1019.0 %	-131.0 %	-91.1 %
EPS growth	64.7 %	-66.1 %	44.2 %	84.5 %	1250.8 %	-185.0 %	-94.4 %
Efficiency	0 ,0	0011 /0		0110 /0	120010 /0	10010 /0	0
Total operating costs / sales	92.1 %	94.3 %	91.8 %	89.5 %	83.5 %	96.5 %	95.2 %
Sales per employee	193.9	169.5	181.0	256.5	395.7	468.0	479.7
EBITDA per employee	14.5	9.6	14.1	23.1	63.5	14.1	20.8
Balance sheet analysis							
Avg. working capital / sales	21.6 %	19.0 %	12.5 %	11.0 %	6.7 %	8.0 %	7.9 %
Inventory turnover (sales/inventory)	6.9	8.6	7.6	7.8	9.0	9.0	9.0
Trade debtors in days of sales	74.1	62.3	51.4	59.6	48.0	48.0	48.0
A/P turnover [(A/P*365)/sales]	49.6	47.2	57.5	57.7	57.0	57.0	57.0
Cash conversion cycle (days)	79.7	54.7	36.2	42.0	21.1	20.5	20.0
Cash flow analysis							
Free cash flow	-54.4	-34.8	-42.1	-78.5	-70.9	106.3	158.6
Free cash flow/sales	-6.0 %	-4.0 %	-4.1 %	-5.0 %	-2.9 %	3.7 %	5.4 %
FCF / net profit	neg.	neg.	neg.	neg.	neg.	neg.	985.1 %
Capex / depn	93.4 %	79.8 %	59.2 %	35.0 %	38.5 %	30.0 %	29.3 %
Capex / maintenance capex	140.7 %	52.5 %	139.2 %	49.3 %	38.5 %	30.0 %	29.3 %
Capex / sales	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Security							
Net debt	107.9	31.5	204.7	289.2	329.2	277.0	174.2
Net Debt/EBITDA	1.6	0.6	2.6	2.0	0.8	3.2	1.4
Net debt / equity	0.6	0.2	1.1	1.5	1.8	1.4	0.7
Interest cover	5.1	3.8	2.4	1.5	26.7	0.0	2.2
Dividend payout ratio	34.5 %	103.6 %	71.9 %	84.3 %	8.0 %	100.0 %	142.0 %
Asset utilisation							
Capital employed turnover	2.2	2.2	1.9	2.2	3.3	3.8	3.7
Operating assets turnover	2.5	3.2	2.5	2.6	3.9	4.8	5.4
Plant turnover	5.3	6.5	3.4	4.1	5.9	8.2	10.2
Inventory turnover (sales/inventory)	6.9	8.6	7.6	7.8	9.0	9.0	9.0
Returns							
ROCE	10.8 %	4.8 %	5.6 %	7.3 %	45.9 %	-1.7 %	3.4 %
ROE	26.6 %	8.1 %	11.4 %	14.3 %	158.4 %	-11.4 %	6.7 %
Other							
Interest paid / avg. debt	9.7 %	5.2 %	7.6 %	13.7 %	4.2 %	3.6 %	3.6 %
No. employees (average)	4639	5103	5613	6175	6175	6175	6175
Number of shares	15.4	15.2	15.2	15.2	15.2	15.2	15.2
DPS	1.0	1.0	1.0	1.5	1.5	1.5	1.5
EPS reported	2.85	0.96	1.39	1.78	18.80	-1.51	1.06
Valuation ratios							
P/BV	2.5	2.3	2.2	2.2	2.3	2.0	1.7
EV/sales	0.6	0.5	0.6	0.4	0.3	0.2	0.2
EV/EBITDA	7.8	9.1	7.8	4.9	1.9	7.9	4.6
	44.0	17.4	17.1	13.0	2.4	-260.5	16.2
EV/EBITA	11.2						
EV/EBITA EV/EBIT	11.2 13.0	22.9	23.6	17.0	2.5	-54.1	22.6
			23.6 -14.7	17.0 -8.9	2.5 -10.5	-54.1 6.5	22.6 3.7
EV/EBIT	13.0	22.9					

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