- CONVENIENCE TRANSLATION ONLY -

Mutares SE & Co. KGaA

Munich

ISIN: DE000A2NB650 WKN: A2NB65

Dividend and profit appropriation announcement

The Annual General Meeting of our Company on 2 July 2025 resolved to distribute the unappropriated net income for the financial year 2024 in the amount of EUR 245,092,084.43 as a dividend of EUR 2.00 on each share entitled to dividends and to carry forward the remaining unappropriated net income in the amount of EUR 202,395,572.43 to new accounts. With 21,348,256 no-par value shares entitled to dividends at the time of the Annual General Meeting, the total dividend payout therefore amounts to EUR 42,696,512.00.

The dividend will be paid as of 7 July 2025 via Clearstream Banking AG, Frankfurt/Main, by the respective custodian bank, subject to a deduction of 25% for capital gains tax and 5.5% for solidarity surcharge on the capital gains tax (i.e. a total of 26.375%) as well as, where applicable, church tax on the capital gains tax.

The capital gains tax and the solidarity surcharge will not be deducted for those domestic shareholders, who have submitted a non-assessment certificate (*Nichtveranlagungsbescheinigung*) from their competent tax authority to their custodian bank. The same applies to shareholders, who submitted an exemption order (*Freistellungsauftrag*) to their custodian bank, provided that the exemption order amounts allowed for in this order have not already been exhausted by other income from capital assets.

For foreign shareholders, the withheld capital gains tax, including the solidarity surcharge, may be reduced upon application pursuant to the existing agreements for the avoidance of double taxation between the Federal Republic of Germany and the respective foreign country. Respective forms for a refund application can be obtained from the German Federal Central Tax Office (*Bundeszentralamt für Steuern*).

The above explanations and information are not conclusive, hence they do not make reference to all potential circumstances. If required, shareholders should seek tax advice, which can then take into account the individual circumstances.

Munich, in July 2025

Mutares SE & Co. KGaA General Partner Mutares Management SE Management Board