

### Professional career

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## VOLKER ROFALSKI

Year of birth	1970
Nationality	German
Place of residence	Munich, Germany
Initial appointment	2008
End of the current term of office	2028

Q20052009Director, Head of ECM, VEM Aktienbank AG19992005Founder & Member of the Board (CEO & CFO) of TradeCross AG; sale to VEM Aktienbank AG19971998Founder & Director of WebStock AG; sale to Baaderbank AG Controlling, ChemRex, inc. USA, Managing Director (CFO) ELA GmbH and Porges GmbHOutput: Director of WebStock AG; sale to Baaderbank AG Controlling, ChemRex, inc. USA, Managing Director (CFO) ELA GmbH and Porges GmbHDipl. Kfm, University of Augsburg, Focus on Auditing & ControllingOutput: Sory Board & Comparable mandatesMember of the Supervisory Board of HELIAD AG2023todayMember of the Supervisory Board of HELIAD Crypto Partners GmbH & Co. KGaA2019todayMember of the Supervisory Board of BioGate AG2012todayMember of the Supervisory Board of FinLab AG20202023202320202023202320202023Member of the Supervisory Board of FinLab AGMember of the Supervisory Board of FinLab AG20202023202320202023Member of the Supervisory Board of FinLab AG20202023Member of the Supervisory Board of F	\$	2010 - today	Managing Partner of only natural munich GmbH
Aktienbank AG         1997       1998         Founder & Director of WebStock AG; sale to Baaderbank AG         Controlling, ChemRex, inc. USA, Managing Director (CFO) ELA GmbH and Porges GmbH         Controlling, ChemRex, inc. USA, Managing Director (CFO) ELA GmbH and Porges GmbH         Coucation         Dipl. Kfm, University of Augsburg, Focus on Auditing & Controlling         Comparable mandates         O       2023         Could a today       Member of the Supervisory Board of HELIAD AG         Q       2019       today         Member of the Supervisory Board of Mutares Management SE       2012         2012       today       Member of the Supervisory Board of BioGate AG         Q       2006       today       Member of the Supervisory Board of FinLab AG         Q       2022       2023       Member of the Supervisory Board of FinLab AG	$\varphi$	2005 - 2009	Director, Head of ECM, VEM Aktienbank AG
1996       1997       Controlling, ChemRex, inc. USA, Managing Director (CFO) ELA GmbH and Porges GmbH         Colucation       Dipl. Kfm, University of Augsburg, Focus on Auditing & Controlling         Supervisory Board & comparable mandates       Dipl. Kfm, University of Augsburg, Focus on Auditing & Controlling         Q       2023       today         Member of the Supervisory Board of HELIAD AG       Member of the Supervisory Board of HELIAD Crypto Partners GmbH & Co. KGaA         Q       2019       today         Member of the Supervisory Board of Mutares Management SE       Member of the Supervisory Board of BioGate AG         Q       2006       today         Member of the Supervisory Board of FinLab AG       Member of the Supervisory Board of Paycentive Group AG         Q       2022       2023         Q       2020       2023	$\left  \right $	1999 - 2005	
Porges GmbH         Coucation         Dipl. Kfm, University of Augsburg, Focus on Auditing & Controlling         Supervisory Board & comparable mandates         Q       2023 - today         Member of the Supervisory Board of HELIAD AG         2023 - today       Member of the Supervisory Board of HELIAD Crypto Partners GmbH & Co. KGaA         2019 - today       Member of the Supervisory Board of Mutares Management SE         2012 - today       Member of the Supervisory Board of BioGate AG         2006 - today       Member of the Supervisory Board of FinLab AG         2022 - 2023       Member of the Supervisory Board of FinLab AG         2020 - 2023       Member of the Supervisory Board of Supervisory Board of FinLab AG	\$	1997 - 1998	Founder & Director of WebStock AG; sale to Baaderbank AG
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<ul> <li>2023 - today</li> <li>2019 - today</li> <li>2012 - today</li> <li>2006 - today</li> <li>2022 - 2023</li> <li>Member of the Supervisory Board of BioGate AG</li> <li>Member of the Supervisory Board of paycentive Group AG</li> <li>2022 - 2023</li> <li>Member of the Supervisory Board of FinLab AG</li> <li>2020 - 2023</li> <li>Member of the Supervisory Board and since 2005 Chariman of HELIAD</li> </ul>			
Co. KGaA2019 - todayMember of the Supervisory Board of Mutares Management SE2012 - todayMember of the Supervisory Board of BioGate AG2006 - todayMember of the Supervisory Board of paycentive Group AG2022 - 2023Member of the Supervisory Board of FinLab AG2020 - 2023Member of the Supervisory Board and since 2005 Chariman of HELIAD	$\diamond$	2023 - today	Member of the Supervisory Board of HELIAD AG
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<ul> <li>2006 - today</li> <li>2022 - 2023</li> <li>Member of the Supervisory Board of Paycentive Group AG</li> <li>Member of the Supervisory Board of FinLab AG</li> <li>2020 - 2023</li> <li>Member of the Supervisory Board and since 2005 Chariman of HELIAD</li> </ul>	$\varphi$	2019 - today	Member of the Supervisory Board of Mutares Management SE
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Q    2020 - 2023    Member of the Supervisory Board and since 2005 Chariman of HELIAD	\$	2006 - today	Member of the Supervisory Board of paycentive Group AG
	$\left  \right $	2022 - 2023	Member of the Supervisory Board of FinLab AG
		2020 - 2023	



#### Professional career

# DR. LOTHAR KONIARSKI

Year of birth	1955
Nationality	German
Place of residence	Regensburg, Germany
Initial appointment	2018
End of the current term of office	2028

¢	since 2011	Management of ELBER GmbH
$\left  \right $	2013 - 2023	Member and from 2016 – 2020 Chairman of the Supervisory Board, 2021 – 2023 Deputy Chairman and Chairman of the Audit Committee of CANCOM SE
¢	2017 - 2021	Chairman of the Advisory Board of DV Immobilien Gruppe
	2010 - 2020	Board of Trustees of the Regensburg University Foundation, the Hans Vielberth University Foundation and the Hans Vielberth University Foundation for Real Estate Management
	2013 - 2019	Deputy Chairman of the Board of Trustees of the Foundation for the Promotion of the University of Regensburg
Ĭ	2003 - 2019	Chairman of the finance and tax committee of the IHK Regensburg
$\varphi$	2005 - 2013	Member of the DIHK Finance and Tax Committee
¢	1995 - 2016	Managing Director of Dr. Vielberth Verwaltungsgesellschaft mbH (today: DV Immobilien Management GmbH)
	ation	
0		Dipl. Kfm, University of Regensburg, promotion to Dr. rer. pol.
Sune	rvisory Board &	
	parable mandates	
þ	2022 - today	Deputy Chairman of the Supervisory Board of DV Immobilien Management SE
$\diamond$	2021 - today	Board of Foundation of the Regensburg University Foundation, the Hans Vielberth University Foundation and the Hans Vielberth University Foundation for Real Estate Management
$\left  \right\rangle$	2019 - today	Deputy Chairman of the Supervisory Board of Mutares Management SE
$\left  \right $	2018 - today	Chairman of the Supervisory Board SBF AG





### DR.-ING. KRISTIAN SCHLEEDE

Year of birth	1958
Nationality	Swiss
Place of residence	Zurich, Switzerland
Initial appointment	2025
End of the current term of office	2028

#### Professional career

þ	2006 - today	Managing Director, KSBI GmbH
þ	2015 - 2021	CRO, Mutares Management SE
4	2010 - 2015	CFO, Mutares AG
4	2006 - 2009	Managing Director, Kienle+Spiess GmbH
þ	2003 - 2006	Board Member Swisslog Management AG
þ	2001 - 2003	Managing Director, Dussmann Service Deutschland
þ	1996 - 2001	Managing Director, Danzas Deutschland
6	1990 - 1996	Senior Engagement Manager, McKinsey & Co. Inc.
Educ	ation	
þ		Mechanical Engineering (DrIng.), RWTH Aachen University
Supe	rvisory Board &	
comparable mandates		

2022 - today

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Chairman of the Supervisory Board of Mutares Management SE